



PERSONAL INFORMATION

Date Of Application: _____

Name _____ Position Applied For: _____

Home Address (City, ST, ZIP) _____

Primary Phone # _____ Email _____

Are you at least 18 years or older? Yes No

EMPLOYMENT DESIRED

Date Available to Start _____ Hourly Rate/Salary Desired _____

Are you currently employed? Yes No

If yes, may we inquire of your present employer? Yes No

REFERRAL SOURCE

How did you hear about us? Advertisement College Job Board/Career Fair
 Indeed.com Current Vierbicher Employee Other

If current employee, which employee referred you to apply? _____

If Other, please specify: _____

Have you ever worked for Vierbicher before? Yes No

If Yes, Explain: _____

Do you know anyone who works for Vierbicher? Yes No

If yes, who? _____

May we contact them regarding your application? Yes No

EMPLOYMENT HISTORY

Please attached your cover letter and resume.

If no resume, please including information on your past three (3) employers below.

Current Employer: _____

Dates of Employment: _____ Phone #: _____

Title: _____ Reason for Leaving: _____

Summary of Duties: _____

Employer: _____

Dates of Employment: _____ Phone #: _____

Title: _____ Reason for Leaving: _____

Summary of Duties: _____



Employer: _____

Dates of Employment: _____ Phone #: _____

Title: _____ Reason for Leaving: _____

Summary of Duties: _____

EDUCATION, LICENSES AND CERTIFICATIONS

Please include any education, course information, licenses, or certifications relevant to the position you are applying for below.

	Name	Date Obtained	License # (if applicable)	State of Issuance
Education:				
Certification(s):				
License(s):				
Other:				
Other:				
Other:				

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Vierbicher to hire me. If I am hired, I understand that either Vierbicher or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Vierbicher has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Vierbicher true and complete information on this application. No requested information has been concealed. I authorize Vierbicher to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____

Signature _____



Affirmative Action: Applicant Invitation to Self-Identify - Gender and Race

Vierbicher is an equal opportunity and affirmative action employer. As required by law, we must record certain information to be made a part of our affirmative action program.

Applicants for employment are invited to participate in the affirmative action program by reporting their status as a minority. In extending this invitation, we advise you that: (a) workers (applicants) are under no obligation to respond but may do so in the future if they choose; (b) responses will remain confidential within the human resource department; and (c) responses will be used only for the necessary information to include in our affirmative action program. We are a company that values diversity. We actively encourage women, minorities, veterans and disabled employees to apply.

Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Name: _____

Race or Ethnicity (select one, see below for definitions)

- | | |
|---|--|
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> Asian |
| <input type="checkbox"/> White (not Hispanic or Latino) | <input type="checkbox"/> Native Hawaiian or Pacific Islander |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> American Indian or Alaskan Native |
| <input type="checkbox"/> Two or more races | <input type="checkbox"/> I do not wish to self-identify |

Gender

- Male Female I do not wish to self-identify

Signature: _____

Date: _____

EEOC RACE/ETHNIC IDENTIFICATION CATEGORIES

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African American - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander - A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

Two or more races - All persons who identify with more than one of the above races.